











Logistics – Preparing for Afternoon Workgroups

H	1 IMUNITY EALTH DRKERS	2 COMMUNITY PHARMACISTS / PHYSICIANS	3 Hypertension Control	4 MEDICATION ADHERENCE	5 TEAM BASED CARE
Adam E Scott En Whitne Julie Ha	ubank y Garney	Krista Capehart Christine Compton Julia Schneider	Debbie Hennen Julie Williams Tim Lewis Robin Rinker	Cynthia Keeley John Clymer	Jessica Wright, Carla Van Wyck Miriam Patanian April Wallace

ACTION: Before lunch is over, please <u>add your name</u> to the Flip-chart for the Workgroup you plan to attend/engage.



One of the sheets in your packet is "My Alignment Notes"



Opportunities I found to:

- * Align with My work
- * Align with Others work

If "Alignment" is a key goal of this meeting, then what would evidence of cultivating alignment be?

Preventing 1 Million Heart Attacks and Strokes by 2022

Robin Rinker, MPH

Health Communications Specialist

Division for Heart Disease and Stroke Prevention

Centers for Disease Control and Prevention



Million Hearts® 2022

- Aim: Prevent 1 million—or more—heart attacks and strokes in the next 5 years
- National initiative co-led by:
 - Centers for Disease Control and Prevention (CDC)
 - Centers for Medicare & Medicaid Services (CMS)
- Partners across federal and state agencies and private organizations



Heart Disease and Stroke in the U.S.

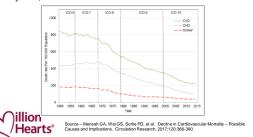
- More than 1.5 million people in the U.S. suffer from heart attacks and strokes per year¹
- More than 800,000 deaths per year from cardiovascular disease (CVD)¹
- CVD costs the U.S. hundreds of billions of dollars per year¹
- \bullet CVD is the greatest contributor to racial disparities in life $\mbox{expectancy}^2$



 Benjamin EJ, Blaha MJ, Chiuve SE, Cushman M, Das SR, Deo R, et al. Heart Disease and Stroke Statistics-2017 Update: A Report From the American Heart Association. Circulation 2017;135(10):e146-803.
 Kochanek KD, Arias E, Anderson RN. How did cause of death contribute to recial differences in life expectancy in

Heart Disease and Stroke Trends 1950-2015

While CV deaths have been declining for the past 40 years, the **reduction in these deaths has slowed**.



Million Hearts® 2022 Aim: Prevent 1 Million Heart Attacks and Strokes in 5 Years Keeping People Healthy Optimizing Care



Million Hearts® 2022 Priorities

Keeping People Healthy

)illion

/Hearts®

Reduce Sodium Intake	Improve ABCS*			
Decrease Tobacco Use	Increase Use of Cardiac Rehab			
Increase Physical Activity	Engage Patients in Heart-healthy Behaviors			
Improving Outcomes for Priority Populations				
Blacks/African Americans				
35- to 64-year-olds				
People who have had a heart attack or stroke				
People with mental illness or substance use disorders				

Optimizing Care

Keeping People Healthy

Goals	Effective Public Health Strategies	
Reduce Sodium Intake Target: 20%	Enhance consumers' options for lower sodium foods Institute healthy food procurement and nutrition policies	
Decrease Tobacco Use Target: 20%	Enact smoke-free space policies that include e-cigarettes Use pricing approaches Conduct mass media campaigns	
Increase Physical Activity Target: 20% (Reduction of inactivity)	Create or enhance access to places for physical activity Design communities and streets that support physical activity Develop and promote peer support programs	



Optimizing Care

Goals	Effective Health Care Strategies
Improve ABCS* Targets: 80%	High Performers Excel in the Use of • Teams—including pharmacists, nurses, community health workers, and cardiac rehab professionals • Technology—decision support, patient portals, e- and default
Increase Use of Cardiac Rehab Target: 70%	referrals, registries, and algorithms to find gaps in care Processes—treatment protocols; daily huddles; ABCS scorecards; proactive outreach; finding patients with undiagnosed high BP, high cholesterol, or tobacco use Patient and Family Supports—training in home blood
Engage Patients in Heart-healthy Behaviors	pressure monitoring; problem-solving in medication adherence; counseling on nutrition, physical activity, tobacco use, risks of particulate matter; referral to community-based physical activity programs and cardiac rehab

*Aspirin use when appropriate, Blood pressure control, Cholesterol management, Smoking cessation



Improving Outcomes for Priority Populations

Priority Population	Intervention Needs	Strategies	
Blacks/African Americans	Improving hypertension control	Targeted protocols Medication adherence strategies	
35-64 year olds	Improving HTN control and statin use Decreasing physical inactivity	Targeted protocols Community-based program enrollment	
People who have had a heart attack or stroke	Increasing cardiac rehab referral and participation Avoiding exposure to particulate matter	Automated referrals, hospital CR liaisons, referrals to convenient locations Air Quality Index tools	
People with mental illness or substance abuse disorders	Reducing tobacco use	Integrating tobacco cessation into behavioral health treatment Tobacco-free mental health and substance use treatment campuses Tailored quitline protocols	

Million Hearts® Resources and Tools

- <u>Action Guides</u>—Hypertension control; Self-measured blood pressure monitoring (SMBP); Tobacco cessation; Medication adherence
- <u>Protocols</u>—Hypertension treatment; Tobacco cessation; Cholesterol management
- Tools—Hypertension prevalence estimator; ASCVD risk estimator
- · Health IT
- · Clinical Quality Measures
- Consumer Resources and Tools



Million Hearts® Hypertension Champion in West Virginia **2014**: Roane County Family Health Care, Spencer, WV

Partner Opportunities: Hospitals Sample Actions to Consider

- · Action: Make healthy food and beverage choices available to patients, visitors,
 - Resource: HHS/GSA Health and Sustainability Guidelines for Federal Concessions and Vending Operations
 - Success Story: Sodium Reduction Community Program Los Angeles County
 Department of Public Health
- Action: Implement comprehensive smoke-free policies
 - Resource: The Community Guide: Tobacco Use and Secondhand Smoke Exposure: Smoke-Free Policies
 - Success Story: Communities Putting Prevention to Work: Tobacco Use Prevention and Control
- · Action: Institute automatic referral of eligible patients to cardiac rehab
 - Resource: Increasing Cardiac Rehabilitation Participation From 20% to 70%:
 A Road Map From the Million Hearts Cardiac Rehabilitation Collaborative



Partner Opportunities: Employers Sample Actions to Consider

- Action: Make healthy food and beverage choices available to all employees
 - Resource: HHS/GSA Health and Sustainability Guidelines for Federal Concessions and Vending Operations
 - Success Story: Sodium Reduction Community Program Los Angeles County
- Action: Develop and support policies at worksites to encourage use of tobacco cessation services
- Resource: The Community Guide: Tobacco Use and Secondhand Smoke Exposure:
 - Success Story: North Carolina Division of Public Health, Tobacco Prevention and Control Branch: Expanding Comprehensive Coverage for Tobacco Cessation
- Action: Provide environmental supports for recreation or physical activity (e.g., onsite exercise facility, walking trails, bicycle racks).

 - Resource: CDC Worksite Health ScoreCard
 Success Story: Bike Share Program Offers California State Employees Another Way to Be Active



Partner Opportunities: Clinical Care Teams Sample Actions to Consider

- Action: Use standardized treatment protocols for hypertension treatment, tobacco cessation, and cholesterol management

 - Resource: CDC: Million Hearts® Protocols
 Success Story: 2014 Hypertension Control Champions: Large Health Systems
- Action: Implement self-measured blood pressure monitoring (SMBP) interventions with clinical support
 - Resource: Million Hearts® Self-Measured Blood Pressure Monitoring: Action Steps for
 - Success Stories: 2013 Hypertension Control Champion: Nilesh V. Patel, MD; 2015 Hypertension Control Champion: Reliant Medical Group
- Action: Improve performance on Million Hearts' Ginical quality measures on aspirin, BP control, cholesterol, smoking cessation, and cardiac rehab

 Resource: Million Hearts' ABCS measures

 Success Story: Association of State and Territorial Health Officials (ASTHO) Million Hearts
- Action: Leverage electronic health record (EHR) systems to excel in the ABCS
 Resource: Million Hearts® EHR Optimization Guides · Success Story: Michigan Center for Effective IT Adoption
- illion Hearts[®]

Stay Connected

- Million Hearts® eUpdate Newsletter
- · Million Hearts® on Facebook and Twitter
- Million Hearts® Website
- Million Hearts[®] for Clinicians Microsite





Million Hearts® for Clinicians Microsite

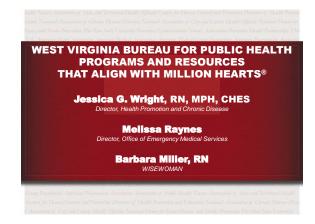
- Features Million Hearts® protocols, action guides, and other QI tools
- Syndicates LIVE Million Hearts® on your website for your clinical audience
- Requires a small amount of HTML code—customizable by color and responsive to layouts and screen sizes
- Content is free, cleared, and continuously maintained by CDC

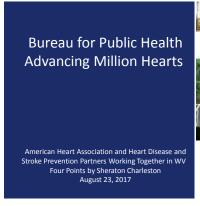
















Million Hearts



Updates from:

- West Virginia Department of Health and Human Resources (DHHR), Bureau for Public Health (BPH), Division of Health Promotion and Chronic Disease (HPCD)
- DHHR, BPH, Office of Emergency Medical Services
- WISEWOMAN

Division of Health Promotion & Chronic Disease



Review:

- Division's mission, purpose and goals
- Hypertension and Prediabetes Awareness Project
- Synergy Project
- Team Based Care
- WV Well@Work campaign

Division of Health Promotion & Chronic Disease



- Mission: Advocating for chronic disease management and prevention
- <u>Purpose</u>: To create the systems, practices and environments to facilitate the prevention and management of chronic disease
- Goals:
 - Reduce obesity
 - Improve key chronic disease health indicators

Hypertension & Prediabetes Awareness Project



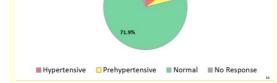
Project Background

- Purpose: Increase patient awareness of prediabetes and hypertension in selected local health departments
- Tools: Centers for Disease Control and Prevention (CDC)
 Prediabetes Screening Test; Million Hearts Blood Pressure
 Stoplight Card; patient survey and prediabetes self-care booklet
- Locations: Randolph County Health Department, Grant County Health Department and Mineral County Health Department
- Duration: 1-3 months
- Goals: Awareness, education, referrals, establishment of a screening algorithm for health departments, and creation of a local health department hypertension/prediabetes awareness model

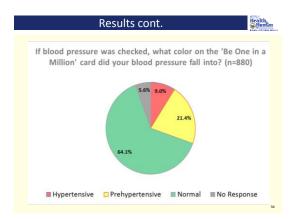
Results



If not previously diagnosed with high blood pressure, what color on the "Be One in a Million" card did your blood pressure fall into? (n=647)



Results cont. Blood Pressure Before today's visit, have you ever been diagnosed with high blood pressure? (n-933) If YES, were you prescribed medication to lower your blood pressure? (n-242) If YES, are you taking your medication? (n-211) Was your blood pressure checked during your visit today? (n-933) Was your blood pressure checked during your visit today? (n-933) **Yes*** No



Hypertension & Pre-diabetes Awareness Project



What's next:

- Continue to recruit those who have not participated
- Continue to encourage health departments to formally engage with the providers in the county
- Encourage connecting with diabetes prevention programs in the community or beginning one in the health department
- Support the American Heart Association (AHA) Check Change Control
- Expand to other health care providers to utilize tools and make referrals
- Conduct Evaluation Assessment with those who have participated over the last 4 years to identify practice changes, new or revised protocols, increased referrals and lessons learned

Synergy Project



- Synergy TEAM: HPCD, West Virginia University (WVU) Office of Health Services Research, WVU School of Pharmacy Wigner Institute, West Virginia Academy of Family Physicians, and Quality Insights, Inc.
 - Four focus areas for interventions: Mineral County, Mid-Ohio Valley (six counties), Greenbrier County and Putnam/Kanawha counties
 - Enhancing EHR usage and providing t/a for treating patients with high blood pressure
 - Utilize the Chronic Disease Electronic Management System (CDEMS) to identify undiagnosed hypertensive patients in health systems & assess blood pressure adherence
 - Promote practice protocols for team based care
 - Protocols for self management for high blood pressure

Team Based Care



- 129 providers in Kanawha and Putnam counties received education modules specific for hypertension: medication adherence; self-management plans; high blood pressure control; team based care (Quality Insights partnership)
- 10 pharmacists trained in the American Pharmacists Association (APhA) Pharmacy-Based Cardiovascular Disease Certificate Program (WVU Sch of Pharmacy Wigner Institute)
- Pharmacy Collaborative Practice Agreements
 - Training conducted August 18, 2017
 - Approximately 80 participants
 - Follow up for technical assistance
- Medicaid Health Home (diabetes, pre-diabetes, obesity, anxiety, depression)

Well@Work WV



- Working with 84 worksites to assess health needs
- Develop a plan
- Utilize AHA resources:
 - Check, Change, Control
 - Food and Beverage Tool Kit
- American Diabetes Association Stop Diabetes@Work
- National Diabetes Prevention Program
- 56 worksites have food service policies that include sodium reduction
- 243 visits to sodium reduction worksite page
- HPCD implementing Check, Change, Control as a staff activity

Collaboration with Tobacco Prevention



HPCD also supports tobacco prevention initiatives including:

- Cessation
- Clean Indoor Air
- Youth Prevention

Contact



Jessica Wright, RN, MPH, CHES Director

Division of Health Promotion & Chronic Disease West Virginia Department of Health and Human Resources Bureau for Public Health

> Jessica.G.Wright@wv.gov (304) 356-4229

www.chronicdisease.org

Health, Human

Office of Emergency Medical Services



<u>Mission</u>: Ensure quality pre-hospital and emergency care within a changing environment

STEMI Initiatives:

Definition: ST-Elevation Myocardial Infarction (STEMI) is a very serious type of heart attack during which one of the heart's major arteries (one of the arteries that supplies oxygen and nutrient-rich blood to the heart muscle) is blocked. ST-segment elevation is an abnormality detected on the 12-lead ECG

<u>Stroke Initiatives</u>: Protocols, medical direction, proposed stroke rule, Stroke Advisory Council

Office of Emergency Medical Services

Cardiac Arrests



2014 = 2,981

2015 = 3,514

2016 = 3,675

Primary Provider Impression



	2016	2014	2015
427.50 – Cardiac Arrest	3,335	2,727	3,137
427.90 – Cardiac Rhythm Disturbance	5,044	4,419	5,237
786.50 – Chest Pain/Discomfort	24,024	21,958	24,131

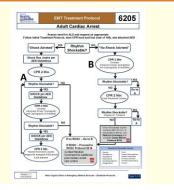
Secondary Provider Impression



	2016	2014	2015
427.50 – Cardiac Arrest	413	310	470
427.90 – Cardiac Rhythm Disturbance	2,075	1,425	2,111
786.50 – Chest Pain/Discomfort	3,716	2,985	3,962

EMT Treatment Protocol





Melissa Raynes Director Office of Emergency Medical Services West Virginia Department of Health and Human Resources Bureau for Public Health 350 Capitol Street, Room 425 Charleston, WV 25301 304-558-3956 Fax: 304-558-8379 E-Mail: Melissa.J.Raynes@wv.gov

West Virginia WISEWOMAN Barbara Miller, RN WVU School of Nursing/WISEWOMAN

₩estVirginiaUniversity.

School of Nursing

Mission

- Decrease risk of heart disease and stroke in low income women aged 30-64 by reducing cardiovascular risk factors through lifestyle changes
- Utilize evidence based programs that support lifestyle changes

West Virginia University.

Aligning with Million Hearts

WISEWOMAN

 Each provider site has at least 1 Certified Tobacco Specialist on site

Million Hearts Target

- Changing the environment
- Reduce smoking

₩WestVirginiaUniversity

School of Nursing

Continued

WISEWOMAN

- All participants are assessed for tobacco use and secondhand exposure
- Referrals for cessation are tracked
- Reimburse for CTT's time

₩westVirginiaUniversity.

School of Nursing

Million Hearts Target

Reduce smoking

Continued

WISEWOMAN

- · Utilize health coaching
- Developed a booklet "Take Charge of YOUR Health" that provides information regarding sodium and fats
- Partner with WVU Extension to provide the Eating Healthy, Being Active program

Million Hearts Target

- Changing environments
- Reduce sodium
- · Eliminate trans fats

West Virginia University School of Nursing

Optimizing Care in the Clinical Setting

- Hypertension Self-Management Module
- Pay for cholesterol testing
- Pay for TOPS

₩estVirginiaUniversity.

- Encourage physical activity
- · Ongoing health coaching
- Blood Pressure Control
- Cholesterol Management
- Smoking Cessation Treatment

School of Nursing

Addressing Tobacco Use in a BIG Way

 WV WISEWOMAN partnered with the WV Tobacco Program to bring the Mayo Clinic's Tobacco Treatment Certification Program to West Virginia twice. A total of 59 Certified Treatment Specialists (CTTS) completed the program



Contact Information

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- Robin Seabury 304-356-4415
 Robin.A.Seabury@wv.gov
- Barbara Miller 304-356-4447
 Barbara.M.Miller@wv.gov









How Can We Help

- Quality Insights' Quality Innovation Network offers a wealth of free evidence-based resources to improve cardiac health.
- We also convene Learning and Action Networks (LANS) to give healthcare providers, community organizations and patients the opportunity to share, learn and make a difference.
- Our efforts align with the Million Hearts® initiative that seeks to prevent one million heart attacks and strokes.



Collaboration with Million Hearts®

- Quality Insights works closely with Million Hearts® to engage clinicians and beneficiaries to improve cardiac health.
 Through this relationship, Dr. Janet Wright has recorded four webinars specifically for our QIN:
 - Million Hearts® Overview
 - Million Hearts®: Hypertension Protocols
 - Million Hearts® 2022: Getting to a Million is Possible
 - Million Hearts® and Cardiac Rehab: Saving Lives, Restoring Health



Million Hearts®, Quality Insights & MIPS

- · Improvement Activities
 - IA_PM_5: Population Management Data Reporting/Benchmarking
 - IA_PM_6: Population Management PFE Cardiac Toolkit

Quality

- 236 Controlling High Blood Pressure
- 204 Ischemic Vascular Disease (IVD): Use of Aspirin or Another Antiplatelet
- 226 Preventive Care & Screening: Tobacco Use: Screening & Cessation Intervention (topped out for claims reporting)
- 318b Cholesterol Fasting (LDL-C) Test Performed AND Risk-Stratified Fasting LDL-C
- Advancing Care Information
 - Patient-Generated Health Data Advancing Care Information Objectives & Measures



Promoting Blood Pressure Control Protocol

- Working with physician offices to promote the development of internal blood pressure (BP) control protocols
 - Accurate BP readings 7 Simple Tips To get an Accurate BP Reading
 - Million Hearts® BP Protocol template
 - PDSA BP Control
 - PDSA Smoking Cessation



Home Health and Million Hearts®

- The Home Health Quality Improvement (HHQI) National Campaign provides evidence-based tools and resources for the nation's 13,000+ CMS-reporting home health agencies.
- This initiative intentionally aligns with Million Hearts'® goals
 of preventing heart attacks and strokes and includes National
 Quality Forum (NQF) / Physician Quality Reporting System
 (PQRS) ABCS Measures.
- HHQI created a nationwide Home Health Cardiovascular Data Registry (HHCDR).



Contact Us

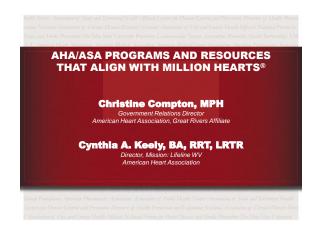
- · Practices with 15 or fewer clinicians:
 - Email gpp-surs@qualityinsights.org
- · Practices with 16 or more clinicians:
 - Email dhennen@qualityinsights.org





This material was prepared by Quality Insights, the Medicare Quality Insovation Network Quality Improvement Organization for West Virginia, Pennsylvania, Delaw New Jersey and Louisiana under contract with the Centers for Medicare & Medicard Services (CMS), an agency of the U.S. Department of Health and Human Services





Overview of the American Heart Association and Programs and Resources that align with Million Hearts®

Christine Compton, MPH
Government Relations Director for West Virginia
Cynthia Keely, BA, RRT
Director Quality and Systems Improvement



Mission

Building healthier lives, free of cardiovascular diseases and stroke.

Our 2020 Impact Goal

By 2020 to improve the cardiovascular health of all Americans by 20% while reducing deaths from cardiovascular diseases and stroke by 20%.



Building a Culture of Health

A culture in which people live, work, learn, play and pray in environments that support healthy behaviors, timely quality care and overall well-being.



AHA and Million Hearts® Spotlight on West Virginia



Advocacy

Policy Goals

Organized by category, based on scientific research and modified each year based on latest data and how many people impacted

You're the Cure Network WV Advocacy Committee
 Grassroots advocacy network and statewide advocates

AHA and Million Hearts® Spotlight on West Virginia



Advocacy Priorities

- Tobacco Free- Support comprehensive smoke-free polices at the local level. Advocate
 to prevent pre-emption of exisiting ordinances.
- Access to Care Advocate for Medicaid coverage of comprehensive smoking cessation services and medications to be provided for little or no cost.
- Access to Care Assure access to quality health care that is affordable and accessible by protecting Medicaid expansion, enacted by executive order in 2013.
- Healthy Eating Advocate for an increase in the state's sugary drink tax to be at least 1 cent per ounce and include a provision that allocates a portion of the tax for research.



Tobacco-Free

- · Reduce tobacco use in West Virginia
- Increasing price of tobacco products 2016
- · Defending our smoke-free protections
- Working to ensure the US Food and Drug Administration has the authority to regulate tobacco, including e-cigarettes

AHA and Million Hearts® Spotlight on West Virginia



Get With The Guidelines & Mission: Lifeline

When medical professionals apply the most up-to-date evidence-based treatment guidelines, patient outcomes improve.



AHA and Million Hearts® Spotlight on West Virginia

Quality & Systems Improvement Priorities Get With The Guidelines: AFIB, CAD, HF, Resus, Stroke Patient Management Tools (PMT)

- Real-time data collection
- Point-of-care education materials
- Integrated decision support
- Arrival, discharge, and follow-up care forms
- Professional education opportunities

 workshops/webinars
- Education

- AHA Quality Improvement Field Staff Support
- Recognition national/local for hospital team achievement
- Center for Medicare and Medicaid
- (CMS) data submission*

 Performance feedback reporting for
- continuous QI
- Cost Effectiveness

AHA and Million Hearts® Spotlight on West Virginia



Get With The Guidelines & Mission: Lifeline Quality Awards

- Cabell Huntington Hospital
- Camden Clark Medical Center
- Charleston Area Medical Center
 Davis Medical Center
- Ohio Valley Medical Center
- St. Mary's Medical Center
- United Hospital Center
- Wheeling Hospital
- WVU Hospital



AHA and Million Hearts® Spotlight on West Virginia

Quality & Systems Improvement Priorities

2017 Mission: Lifeline EMS Recognition

- Berkeley County Emergency Ambulance Authority
- Cabell County EMS
- · Harrison County EMS
- . Kanawha County Emergency Ambulance Authority
- · Marion County Rescue Squad
- Martinsburg Fire Department
- Mon EMS
- · Morgan County EMS
- Putnam County EMS
- Wheeling Fire Department

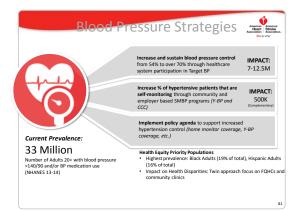


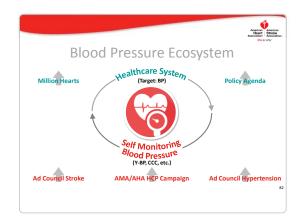
AHA and Million Hearts® Spotlight on West Virginia

Quality & Systems Improvement Priorities

Target: BP - Can Make A Difference

- AHA and AMA partnered and launch Target: BP in 2015
 to improve blood pressure control and build a healthier nation.
- National initiative to reduce the number of Americans who have heart attacks and strokes by urging medical practices, health service organizations, and patients to prioritize blood pressure control.
- Based on the most current AHA guidelines, Target: BP supports physicians
 and care teams by offering access to the latest research, tools, and
 resources to reach and sustain blood pressure goal rates of less than
 140/90 mmHg within the patients populations they serve.
- https://targetbp.org/









Tools and Resources



Online Tools

- My Life Check
- · Heart Attack Risk Calculator
- AHA's Smoking Cessation Tools and Resources
- AHA Healthy Workplace Food and Beverage Toolkit July 2016

Resources

- Get With The Guidelines www.heart.org/quality
- · Check.Change.Control
- Target: BP https://targetbp.org/

Cynthia.Keely@heart.org

Discussion



- Is there a program you were unaware of that you would like to explore further for implementation or application in the state?
- 2. On which topics would you like additional information?
- 3. Other questions?

Contact Information • Christine Compton, MPH Government Relations Director for West Virginia American Heart Association Office: (681) 313-2072 Cell: 304-545-1403 Christine.Compton@heart.org • Cynthia A. Keely, BA, RRT, LRTR Director, Quality and Systems Improvement American Heart Association Office 681-313-2077 Cell: 304-549-0296

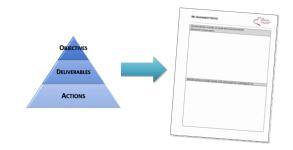








Use this Conversation as a Vehicle to <u>Identify & Cultivate Alignment</u>.



Afternoon Workgroup Meeting Rooms

1 COMMUNITY HEALTH WORKERS	2 COMMUNITY PHARMACISTS / PHYSICIANS	3 Hypertension Control	4 MEDICATION ADHERENCE	5 TEAM BASED CARE
KANAWHA ROOM	MOUNTAIN STATE ROOM	CAPITOL CITY C	CAPITOL CITY A	CAPITOL CITY B
Adam Baus Scott Eubank Whitney Garney Julie Harvill	Krista Capehart Christine Compton Julia Schneider	Debbie Hennen Julie Williams Tim Lewis Robin Rinker	Stephanie Moore Cynthia Keeley John Clymer Mary Jo Garofoli	Jessica Wright, Carla Van Wyck Miriam Patanian April Wallace

Workgroups have until 2:00pm. At 2:10pm, Report-Outs Start!



